



# Astutis.



## Always Learning.

Online Training for Businesses



Approved  
training  
provider  
1857



**ISEP**  
Institute of Sustainability &  
Environmental Professionals



We are Astutis and we are always learning.

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# Hi, we're Astutis. And we're proud to offer world-class online occupational health, safety and environmental management training worldwide.

Whether you run a construction site or a beauty salon, having well-trained staff is vital. And that's where we can help. We deliver NEBOSH, IOSH and ISEP approved courses – enabling your company to assess and manage risks, protect employees and preserve the environment.

**Our reputation means everything to us.** Going the extra mile for our customer is how we've earned it. And living by our core values is how we keep it.

## About Astutis

**Our core values are the backbone of our activity. They are the foundation of our purpose and continue to drive us everyday.**

### Established

We're a longstanding member of the HSE services industry and have built a reputation to be proud of. Our experienced management team have years of experience under their belt, and we continue to grow every day.

Astutis strives to deliver value that isn't purely transactional. We build meaningful relationships, encourage long-term engagement, and make a tangible difference to the lives, careers and performance of our clients.

**"We want to form lasting relationships with everyone choosing Astutis as their partner by being client focussed and responding to individual needs."**

**Brenig Moore, Operations Director**

### Dynamic

We welcome change with open arms and relish the challenge of constantly being ahead of the curve. We don't only adapt to company and candidate needs, but with the ever-evolving world around us. We're never afraid of new ideas.

Our diverse market is one of the things that makes us stand out. Working with individuals and companies internationally sharpens our ability to adapt, enables us to help more people, and necessitates exceptional communication and flexible working.

**We use our customers' feedback to monitor our performance, and ensure we maintain the highest standards.**

- ▶ 25,000+: professionals trained online
- ▶ 4,000+: global corporate customers

### Quality

We hold ourselves to a high level of excellence in all that we do because we know how much it means to our clients to feel informed and empowered. The more we put in, the more others can benefit from what we do.

People are important to us. We nurture our internal team and our customers by giving them the right tools and support to reach their full potential, because when it comes down to it, we're all working towards one collective goal - to be the best we can be.

**"We invest in quality systems and skilled people to ensure that wherever in the world an Astutis course is delivered, we can be confident that its quality is second to none."**

**Steve Terry, Managing Director**

### Engaging

We make sure that what we deliver is valuable, captivating, and worthwhile. It's important that every client enjoys their experience with us, so we approach everything we do with creativity, innovation, and a personal touch. We believe the excitement of an agile workplace is in an ever-evolving industry.

We thrive in the opportunity to constantly innovate and the empowerment that comes with it.

- ▶ 170: new learners enrolling with us each week
- ▶ 70: accredited online courses

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## Our Approach

**Our dedicated team of learning designers, multimedia developers and project managers thrive on sharing their expertise and skills. We're passionate about ensuring our online courses deliver the best possible experience for learners and managers alike.**

We focus on every part of the learner's journey to create a positive, personalised, engaging user experience.

Our course development team are the masterminds, the gurus, the creators! And we're constantly testing, analysing, retesting to improve and evolve our courses.

In addition, while taking our course, our learners have access to a community of highly qualified tutors to answer all questions.

## Astutis Approved

We bring a breadth of industry-leading educationalist expertise alongside professional expert course designers to provide you with Astutis Approved content that is yours to use 'out of the box'. Our unique 'mix and match' course development process means we can move quickly to help meet new training demands within your busy business work environment.

Our focus is on creating context and relevance for your learner, as we know they drive the most organisational benefit. Furthermore, for our customers who already have their own hosted Learning Management System (LMS) in place, our courses can be purchased as SCORM files and integrated into your existing training program.





"I found the online course to be second to none. The detail, the quality of it, the questions and past papers that you have access to. I found it such a help to have all of that knowledge to tap into whenever I needed it."

Katie Dawson, Operations Manager



## Award Winning LMS: Grow and develop top employees

We host our courses on the award-winning Absorb learning management system (LMS). It's recognised as a leading system thanks

to its ability to create personalised user experiences, and seamlessly adapt learning needs with business demands. It's the chosen LMS for many global brands including Airbnb, Sony and Tiffany & Co.

Our LMS focuses on smart design. It gives learners the accessible and personalised interface that keeps them coming back for more training, all wrapped up in a professionally designed, custom-branded style.

Our team can create tailored user experiences using your company's own branding. Absorb LMS empowers organisations to train employees with the skills needed to stay modern and relevant in today's fast paced world.

Accessible on-the-go? Check. Our LMS was one of the first to be optimised for any screen size on any device. And it works with all modern, compliant web browsers. Learners can access their course whether they're sat at a desktop at home, using their phone on a train, or looking at a tablet on a building site.

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## Learner Engagement: Keep them coming back for more

**We don't just build training courses. We build engaging, personalised user experiences.**

It's widely acknowledged that our NEBOSH, IOSH and ISEP online courses are the best in the HSE training industry. This is entirely down to our commitment and investment in talent, learning design, multimedia development and continuous improvement.

The Astutis innovative mindset keeps us seeking new and exciting learning concepts to keep learners engaged. We're constantly incorporating cutting-edge technology and techniques into our courses.

Our smart user interface empowers learners to tackle modern-day challenges with upbeat, engaging, and fully immersive course content. They'll discover a world of information in

our resource hub, develop new skills with interactive activities, and collaborate with others in our learner groups.

All our courses have been adapted to suit the modern learner using learning pathways. Each section comes with multimedia elements to help challenge thinking, build motivation, and make the content relevant to the workplace. We've also included additional resources additional background reading, and an interactive glossary for immediate explanations to industry topics and terms. It's all part of our effort to make studying less stressful and put your employees in control of their learning.

Our team know that social learning is a key concept in modern learning. That's why all of our courses come with a LinkedIn community group or discussion forum for support and insight into how other professionals tackle health and safety issues in their workplace.

## Smart Management & Reporting: Preparing for action

**Our LMS reporting and analytics features give you all the data you need at your fingertips. The reporting and analytics dashboard empowers you to sift through your data, and offers up smart actions based on the learners you've selected.**

Our LMS comes with out-of-the-box report templates ready to use. However, if these LMS reports aren't exactly what you need, we can easily configure new, personalised reports based on your exact preferences.

As part of our support to you, we can also configure the LMS to send you learner progress spreadsheet reports on a weekly, monthly, quarterly or annual basis.

You can access essential information including:

- ▶ Learner activity
- ▶ Learner progress
- ▶ Department progress
- ▶ Learner competencies
- ▶ Course activity
- ▶ Tasks
- ▶ Course summary
- ▶ Assessments



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## Customisation: Keeping courses on brand

**Our highly skilled, full-time team of multimedia designers, animators and developers give us the ability and agility to design and develop any course content.**

Everything is created in-house. Our team of HSE experts ensure that all content is correct, and in line with best practice and legal guidelines.

We have a history of developing a whole range of different levels of training online – from short, topic-specific learning interventions through to level 6 Diploma qualifications, and everything in-between.

Courses contain animations, videos, weblinks, resources and much more. Every course is learner-centric, with key learning outcomes at the forefront of the design.

Ensuring learners are engaged throughout the learning experience is paramount to the success of the online course.

The Absorb LMS is incredibly diverse and can be visually adapted to your requirements. Astutis will be able to create a corporate skin which mirrors your branding, giving the impression that learners are within your very own learning management system.



## Case Study

### Panalpina: Safety Champions

**Panalpina facilitates freight forwarding, transportation by land, sea and air, and supplies warehouse and logistics services.**

The group employs over 14,500 people, and has 500 offices in 70 countries with partner companies in another 100 countries. As you can tell, it's a huge operation with a lot of moving parts.

Panalpina's health and safety strategy rests on its Safety Champions – the HSE officers responsible for specific sites. And they have a lot of responsibility on their shoulders. They prevent injuries to staff and wasted energy consumption, and maintain

the integrity of Panalpina's global ISO certifications. Ensuring Safety Champions are trained to the the best possible standard is of vital importance.

#### What we did

Panalpina's manual – with 25 topics covering health and safety responsibilities, policies and best practice – needed to be completely refreshed. It had to be presented in a way that was simple to follow, accessible, but also engaging.

So we turned it into online training, with comprehension tests. Our team worked closely with Panalpina at every stage to make sure the content was accurate and relevant. Each module included the HSE Officer's responsibility, which tells the learner what's expected of them in their day-to-day role.

#### The feedback:

**“The HSE officers' eLearning training modules have been well received at Panalpina. They further enhance the support and resources that we provide to our HSE Officers globally,” says Lindsay Zingg, Global Head of Quality, Health, Safety and Environment at Panalpina.”**

**“The project to produce the modules with Astutis was very smooth and efficient throughout, with clear communication and input from Astutis's expert advisors. We now have a fresh, modern eLearning platform to use for training. It features links to valuable resources that ensure focus on health, safety and the environment is maintained at all our locations.”**



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## Accredited Courses

We are long-standing providers of globally-recognised NEBOSH, IOSH and ISEP accredited training. Here is an overview of some of our most popular courses.

For full course listings, visit [www.astutis.com](http://www.astutis.com).

### NEBOSH General Certificate

The NEBOSH General Certificate is the gold standard in workplace health and safety qualifications. The training is recognised worldwide, and will equip staff with the knowledge and skills to ensure you meet your health and safety responsibilities, provide a safe working environment, and avoid prosecution, litigation and absence costs.

### NEBOSH National/International General Certificate in Occupational Health and Safety

**Duration:** 113 hours of study / 12 months access

The most popular qualification for those with health and safety responsibilities. Introduce your staff to the fundamentals of HSE so they can manage risk, control hazards, and create a safe and healthy workplace.

### NEBOSH Certificate in Construction Health and Safety

**Duration:** 164 hours of study / 12 months access

Fundamental training for those responsible for health and safety within construction projects. Give your staff the specific skills needed to reduce risk, manage contractors, and control hazards on a construction site.

### NEBOSH Level 6 Diploma

Want to go the extra mile in training staff to a professional level of competence? Getting a NEBOSH Diploma for your staff builds on the General Certificate, and will create true experts at the heart of your health and safety programs. Having staff operating at an advisory capacity will help your business avoid prosecution, litigation, absence costs and loss of reputation.

### NEBOSH Level 6 National/International Diploma for Occupational Health and Safety Management Professionals

**Duration:** 475 hours of study / 3 years access

Advanced training for health and safety management professionals. Transform your key players into health and safety leaders with the competence to develop strategy, raise safety standards, and drive change.



## IOSH Managing Safely

For those with management responsibilities, IOSH Managing Safely is a widely recognised accredited certificate providing the knowledge and skills to manage effectively as an integral part of their role. This will result in greater productivity, reduced disruption from accidents and sickness, and a positive awareness of the importance of safety across the company.

## IOSH Managing Safely

**Duration:** 24 hours / 6 months access

Basic awareness training for all Managers and Supervisors. Bring your management team up-to-speed on their day-to-day health and safety responsibilities so they can maintain a safe, compliant workplace.

## IOSH Working Safely

**Duration:** 6 hours / 6 months access

Basic awareness training for all employees. Give every employee an understanding of their health and safety responsibilities and how their actions contribute to the performance of the workforce.

## ISEP Foundation Certificate

Being a sustainable and environmentally friendly business is important. Customers are choosing businesses based on their environmental impact, so lessening your company's effect on the environment is good both for business and the planet. It's a win-win!

## ISEP Foundation Certificate in Sustainability & Environmental Management

**Duration:** 40 hours / 12 months access

Fundamental training for employees with environmental management responsibilities. Give your employees insight into global environmental issues and the essential management skills needed to reduce impact and improve environmental performance.

## ISEP Sustainability Skills for Managers

**Duration:** 24 hours / 6 months access

Basic awareness training for Managers, Contractors and Team Leaders. Give your team insight into the accountabilities placed on your business and how they can help improve performance across the whole value supply chain.

## ISEP Sustainability Skills for the Workforce

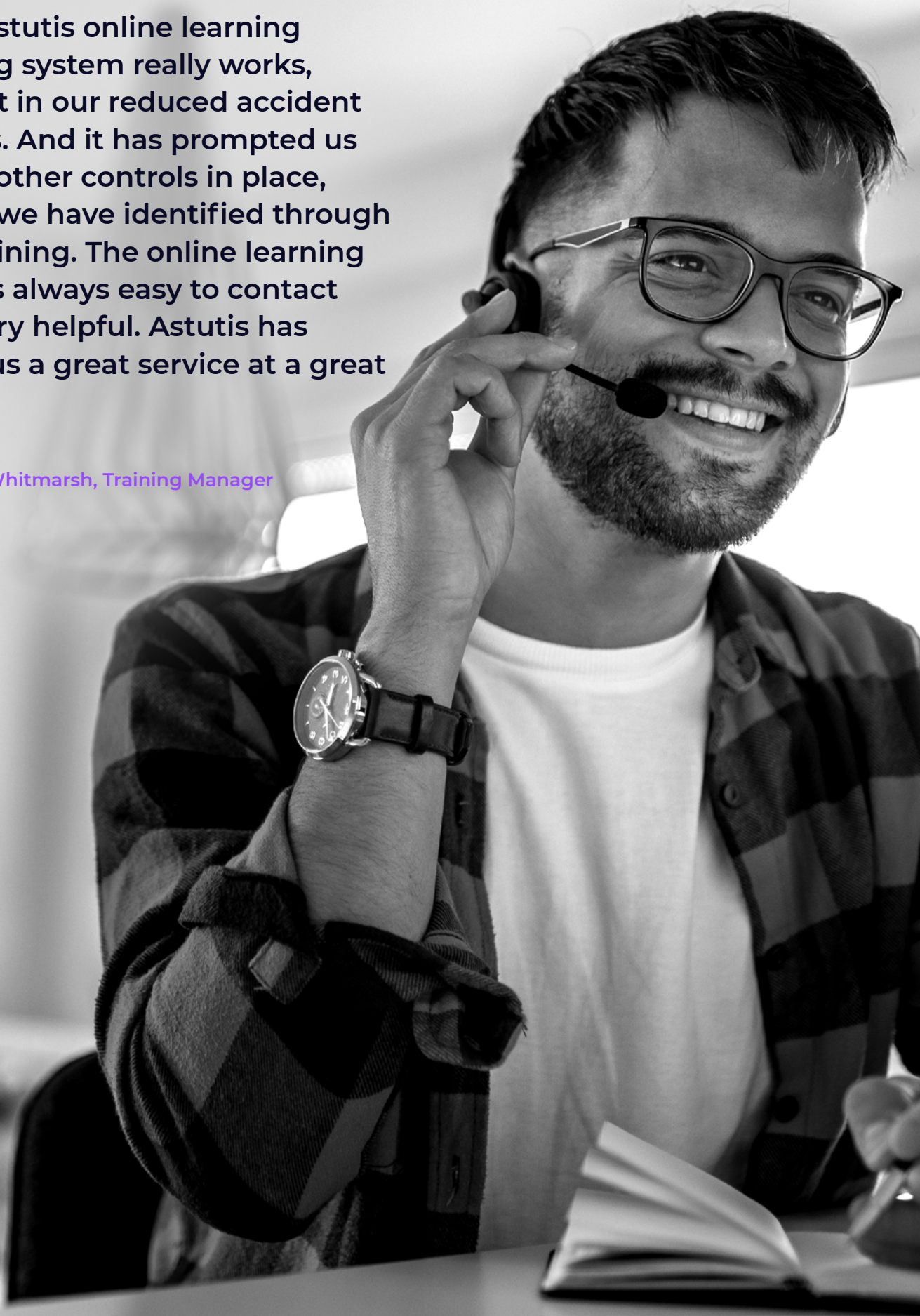
**Duration:** 6 hours / 6 months access

Basic awareness training for all employees. Give all workers an insight the challenges your business faces and the practical actions they can take to help improve sustainability performance from the ground up.

We are Astutis and we are always learning.

“The Astutis online learning training system really works, evident in our reduced accident figures. And it has prompted us to put other controls in place, which we have identified through the training. The online learning team is always easy to contact and very helpful. Astutis has given us a great service at a great price.”

Douglas Whitmarsh, Training Manager





## Astutis OnlinePlus+

We understand that some of our learners prefer a little extra structure and support on their online learning journey. It is the reason we're proud to offer **Astutis OnlinePlus+**.

Our **OnlinePlus+** learning approach to training combines face-to-face or virtual classroom tuition led by expert tutors with online self-study time, meaning an integrated learning experience.

### Exclusive Features of OnlinePlus+ Learning:

- ▶ Structured learning program to make sure our learners stay on track
- ▶ Scheduled live webinar tutorials and access to the recordings
- ▶ Access to online interactive course
- ▶ 1 to 1 online tutor support
- ▶ Revision webinars and access to our ExamSmart exam preparation tool
- ▶ Access to exclusive Astutis online learning tools
- ▶ Access to our LinkedIn community learning groups
- ▶ Downloadable course notes
- ▶ Full-time administration support.

### Wellbeing Toolkits

We offer a range of accredited courses and tools for all staff to proactively manage their health and wellbeing and create a happy and productive place of work.

### IIRSM Online Stress and Wellbeing Toolkit:

It's estimated that, over the course of a year, 74% of people feel stressed to the point that they're overwhelmed or unable to cope. Our toolkit provides the tools help control their stress.

### IIRSM Online Display Screen Equipment and Wellbeing Toolkit

2.6 million days are lost in the UK due to work-related disorders. Our toolkit looks to improve employee wellbeing and minimise any workstation health risks.



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## **Consultancy:**

### Building training from the ground up

**We understand that no two companies are the same. With different industries, organisational types and range of staff roles, the obstacles that firms can face are countless.**

That's why we are happy to get truly involved with your company, and tailor training solutions to your exact needs.

We offer a high quality, health, safety and environmental (HSE) consultancy service.

Working closely with our you, together we create a solution tailored entirely to manage your specific workplace risks.



**“This NEBOSH Certificate course has been so much better than other online learning I have completed. All of your staff were so helpful and it felt like there was no question too daft to answer! I always felt that support was there for me if required which really helped me to feel confident in cracking on with my own study.”**

Hayley Roberts, Health and Safety Supervisor



**Astutis.**



## Exam Ready: Getting exam-ready

**We know that preparing for an exam is a big concern for learners and employers. Everyone wants to be confident they're going to pass first time.**

What sets us apart from other online training providers is the vast amount of exam preparation and support we offer our learners. We go above and beyond to make sure everyone has the right tools to pass their course.

Our unique learning framework – ExamSmart™ – has been developed by our qualified learning designers to help support the learning experience and test their understanding throughout the course.

**It's made up of 3 pillars:**

**1: Multiple-choice learning checks at the end of each section.** They use confidence-based-marking to test the learner's short-term knowledge retention and make sure they're confident in what they know.

**2: Past exam questions with tutor feedback.** They test the learner's ability to communicate what they know, rather than just recognising a correct answer when presented in front of them.

**3: NEBOSH past exam questions.** These test the learner's ability to apply what they know with complex questions on a specific topic. By testing themselves and receiving feedback, learners will be in great shape to sit their exam and implement what they've learnt in their workplace.

**We also include powerful features to make sure learners feel confident for their assessment, including:**

- ▶ Mini mock exams marked with feedback; to help learners know what to expect on their exam, and see where they need to improve.
- ▶ Webinars on complex topics and revision techniques; giving learners extra support in a format that mirrors a classroom.
- ▶ Practice activities to test their practical application of knowledge
- ▶ Community learning for the learner to take part in discussions with other professionals.

## Case Study

### Aggreko: Leading Safety

**Aggreko is a worldwide leader in temporary power generation, heating and cooling. The company supplies a range of generators, transformers and loadbanks; heaters and boilers; chillers and dehumidifiers – a great deal of heavy-duty equipment.**

Aggreko is a worldwide leader in temporary power generation, heating and cooling. The company supplies a range of generators, transformers and loadbanks; heaters and boilers; chillers and dehumidifiers – a great deal of heavy-duty equipment.

Aggreko is committed to stringent safety standards across all of its operations, in order to protect its employees, customers and local communities. But after reviewing recent incidents and commissioning a safety culture survey, it decided to advance its front-line safety management. The company wanted to implement a learning program for its managers and supervisors – over 600 in total.

#### What we did

After in-depth consultation with Aggreko, we implemented the Leading Safety program. The training needed to be translated into seven languages, due to the company's global presence. Online learning materials also had to be available offline for managers and supervisors who had no internet access.

The six-module course we developed was accompanied by videos featuring the CEO, which reinforced the importance of the training, and reiterated the company's core values. The digital training was supplemented by coaching of staff and face-to-face sessions with managers and supervisors.

The knowledge was then put into practice in real-life, practical workplace projects.

#### The feedback:

**“Partnering with Astutis was easy. They listened and understood our objectives and were open and flexible to change,” says Sam Baxter, Global Safety Learning Manager at Aggreko PLC. Together, Aggreko and Astutis created an innovative and engaging learning intervention combining dynamic online learning and coaching to maximise both effectiveness and efficiency. The overall learning experience is being very well received within our business.”**

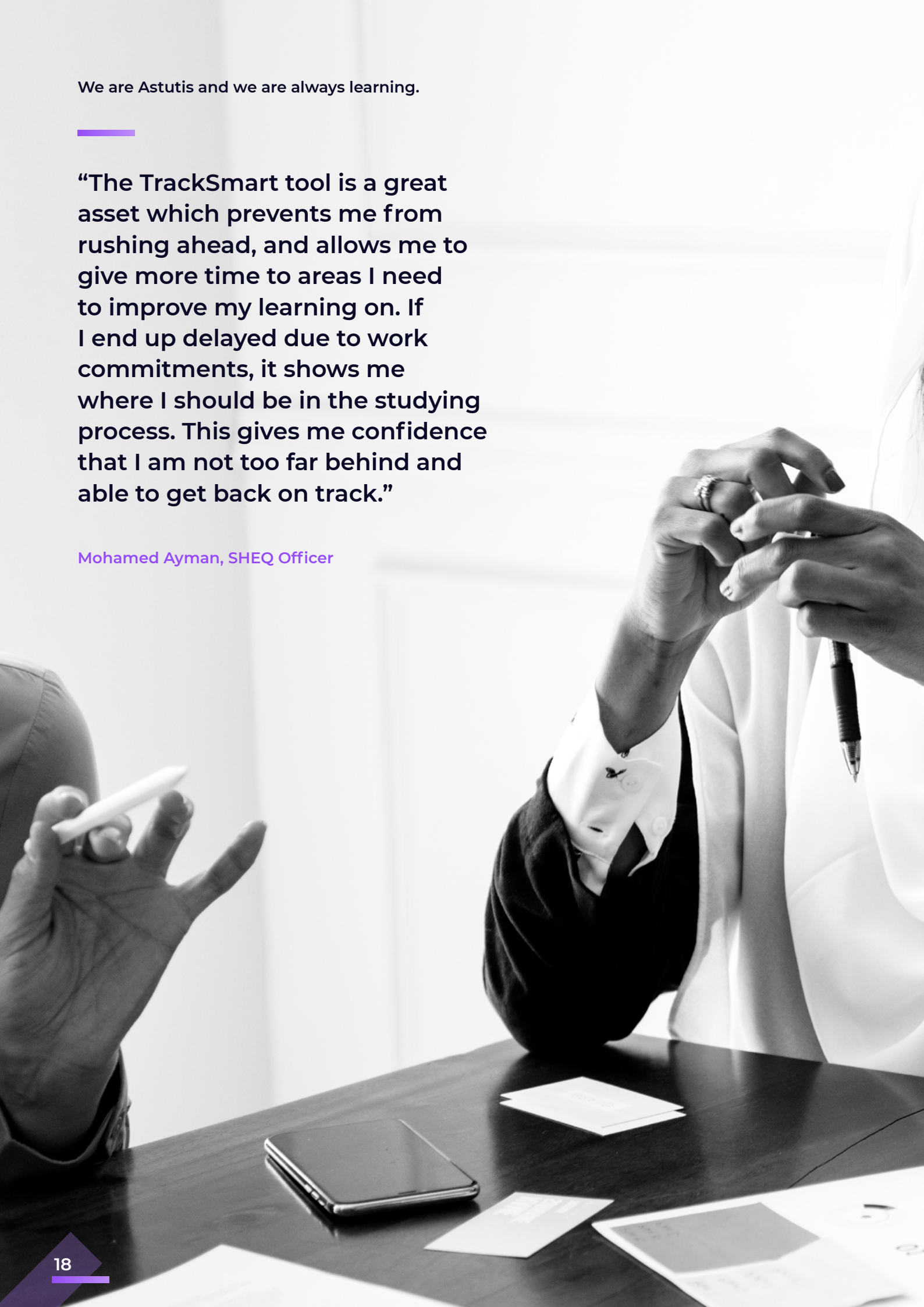


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**“The TrackSmart tool is a great asset which prevents me from rushing ahead, and allows me to give more time to areas I need to improve my learning on. If I end up delayed due to work commitments, it shows me where I should be in the studying process. This gives me confidence that I am not too far behind and able to get back on track.”**

**Mohamed Ayman, SHEQ Officer**









Whatever your training requirements,  
we'd love to hear from you.



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