

## Learning Method Overview

The Astutis **Online Learning** method is a self-paced study experience built around the way modern professionals work. It can be fitted around shifts, site visits, school runs, and shifting priorities, giving you the flexibility to learn whenever and wherever. Learners progress through accredited course content on their own schedule, supported by qualified tutors where requested, interactive assessments, and a platform designed to keep momentum going, whether they have ten minutes or two hours.

This method delivers the same accredited qualifications as classroom study without the travel, the time off work, or the rigid timetable. It's been refined over more than fifteen years of building digital learning for the HSE sector, and it's the route chosen by the majority of Astutis learners worldwide.

## Key Features Include:

- ▶ **Fully self-paced study with 24/7 access** across desktop, tablet and mobile.
- ▶ **Bite-sized modules** designed for short study sessions or longer deep-dives.
- ▶ **Built-in** progress tracking, knowledge checks, and revision tools.
- ▶ **Direct access to qualified HSE tutors** throughout the course.
- ▶ **Mock exams**, practice questions, and exam preparation built in.
- ▶ **Recognised, accredited certification** on successful completion.

## Who Is this Method For?

Astutis Online Learning suits anyone who needs accredited HSE training but can't, or would prefer not to, commit to fixed classroom dates. That includes:

- ▶ **Working professionals** balancing study around full-time roles, shift patterns, or international travel.

## Method Key Facts

**Format:** Self-paced online study via the Astutis learning platform

**Access:** 24/7, across desktop, tablet, and mobile devices

**Course Content:** Each course combines:

- ▶ Interactive modules with video, narration, and visual learning aids
- ▶ Downloadable study materials and reference guides
- ▶ Practice questions and end-of-module knowledge checks
- ▶ Mock exams and revision tools (where applicable)
- ▶ Tutor-marked assignments for selected qualifications

**Tutor Support:** Direct access to qualified HSE tutors via email, with response times designed to keep learners moving rather than waiting.

**Course Duration:** Varies by qualification. Typical study windows range from a few weeks (IOSH Working Safely) to twelve months (NEBOSH Diploma), with learners able to study faster or slower within that window.

- ▶ **Learners returning to study** who want to pace themselves and revisit content as often as they need.
- ▶ **Geographically dispersed teams** where pulling people into a single classroom isn't practical.
- ▶ **Self-directed learners** who learn best through reading, watching, and applying at their own speed.

It's equally suited to organisations rolling out training across multiple sites, regions, or time zones, particularly where consistency of content and reporting across a workforce matters.

## Benefits for Employers

- ▶ **Workforce-wide consistency:** Roll out the same accredited content across every site, region, and time zone — no variation in trainer style or delivery quality.
- ▶ **Reduced operational disruption:** Learners study around their workload rather than being pulled off-site for fixed classroom dates.
- ▶ **Lower total cost of training:** No travel, accommodation, or venue hire — and no productivity lost to days out of the business.
- ▶ **Visibility and reporting:** Track progress across teams, identify learners who need support, and demonstrate compliance with documented evidence.
- ▶ **Scalable to any size:** From a single learner to a full enterprise rollout, the method flexes without compromise.
- ▶ **Accredited assurance:** Same qualifications, same awarding bodies, same standing as classroom routes — fully defensible to auditors and regulators.

## Benefits for Employees

- ▶ **Study on your terms:** Fit learning around work, family, and life — not the other way round.
- ▶ **Learn at your pace:** Move quickly through familiar content, slow down where you need to, and revisit anything as often as you like.
- ▶ **Wherever you are:** Pick up on your phone during a commute, your laptop in the evening, or your tablet at the weekend — your progress follows you.
- ▶ **Real expert support:** Qualified HSE tutors are there when you need them — not a chatbot, not a help desk.
- ▶ **Built-in confidence:** Mock exams, practice questions, and progress tracking mean you go into your final assessment knowing you're ready.
- ▶ **A qualification that travels:** Globally recognised accreditation, earned the way that worked for you.

