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IOSH Progression Pathways.



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IOSH (Institute of Occupational Health and Safety) provides a vast library of Health, Safety, and Environmental courses, which can hugely benefit companies and individuals to improve their productivity in a safe and rewarding manner.

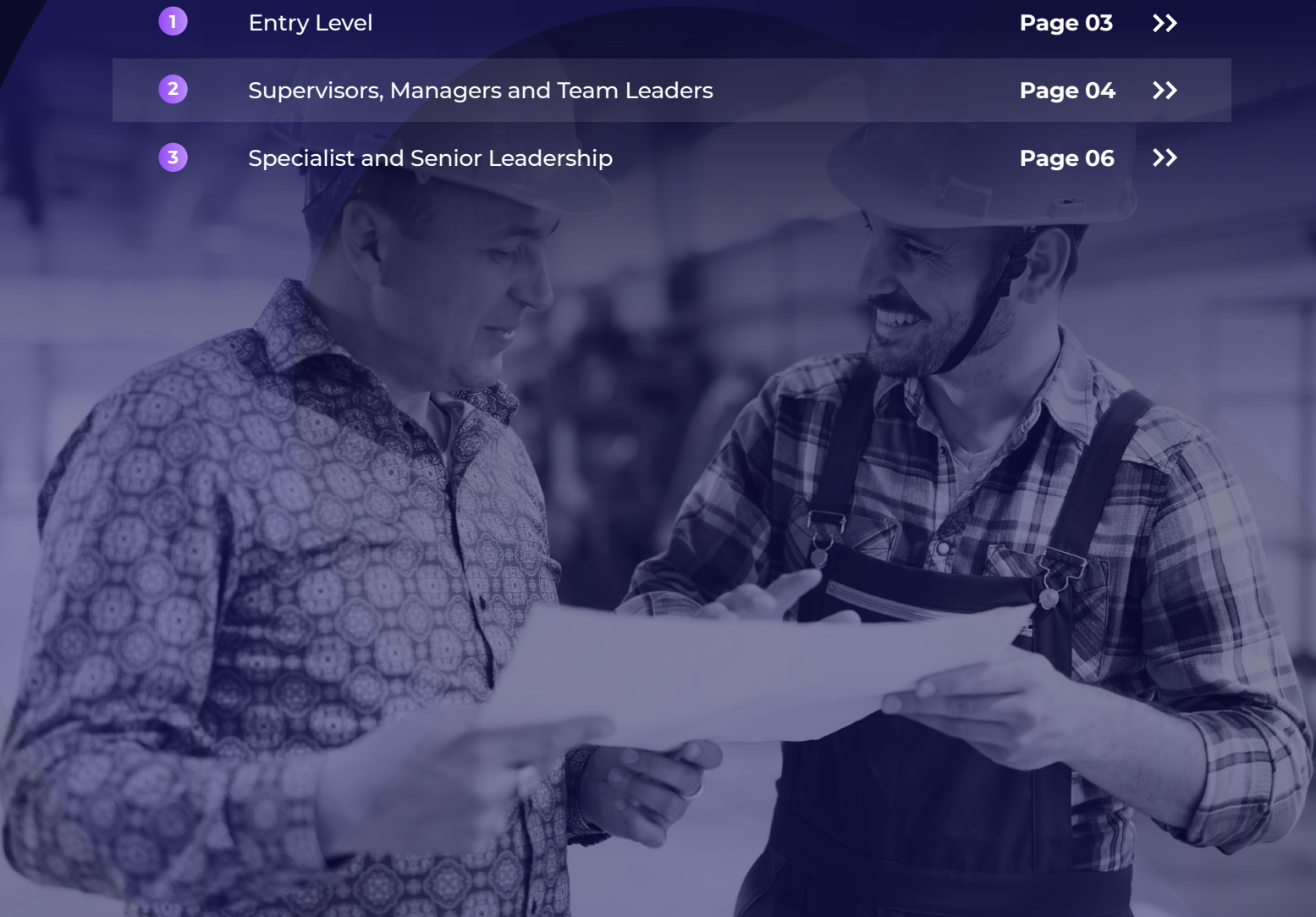
IOSH are best known for the Managing Safely training certification; it is their most popular course. It is, however, not their only course.

This guide will dive deep into the extensive offerings often overshadowed by the IOSH Managing Safely course. This piece will provide a clear training certification progress pathway helping learners understand what courses are best for them.

Ultimately, the key to this is understanding where you would like your career to take you and where you want to be. IOSH certifications are hugely beneficial for many reasons but understanding your end goal is fundamental to getting the most out of each certification. So keep that in mind as we take this journey through the Astutis IOSH catalogue.

We will go through three different categories and identify several courses for each experience level. The categories are:

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1. Entry Level

We will start by looking at the courses available designed to introduce learners into the world of health and safety. If you have no experience in the health and safety industry, the following courses might be a great fit for you.

IOSH Working Safely

Choose this if you have:

No prior certifications. This is the perfect start on your health and safety journey.

After this, choose this:

IOSH Managing Safely

The IOSH Working Safely course is often regarded as the perfect precursor to the IOSH Managing Safely course. With the IOSH Working Safely certification you will identify the core principles behind safe working practices and develop the expertise to apply these skills in your workplace.

The course is designed to suit team members or junior management staff with little to no experience in health and safety. It takes one working day to complete and is available in two delivery formats: online or in-company.

The IOSH Working Safely Online course gifts learners maximum flexibility to complete, when and where they please; all that is required is an internet connection. For this reason, the course continues to be trained by global workforces helping to pioneer their introduction into health and safety. The course promotes a positive attitude towards compliance and safer working practices and is a perfect first step in the IOSH career progression pathway.

This course is available in the Online learning format.

IOSH Managing Occupational Health and Wellbeing

Choose this if you have done:

IOSH Working Safely **OR** IOSH Leading Safely.

After this, choose this:

IOSH Managing Safely

Like the IOSH Working Safely certification, the IOSH Managing Occupational Health and Wellbeing course is predominantly utilised at the start of the health and safety training journey. However, it is never too late to maximise your mental health and well-being awareness.

The course covers the mental health side of health and safety. IOSH Managing Occupational Health and Wellbeing will provide an insightful understanding of the crucial measures everyone should take to ensure mental well-being is effectively applied in the workplace. It identifies how to react if a co-worker shows signs of poor mental health and how to fight against mental anxiety.

As mental health and well-being awareness continues to grow, the IOSH Managing Occupational Health and Wellbeing course continue to prosper and assist more companies in prioritising mental health in the future.

This course is available in the Online and On-Site formats.

2. Supervisors, Managers and Team Leaders

IOSH Managing Safely

Choose this if you have done:
IOSH Working Safely

After this, choose this:
IOSH Managing Safely Refresher **OR**
NEBOSH General Certificate

Widely regarded as the quintessential IOSH certification, the IOSH Managing Safely course invites learners on a journey of managerial potential. Learners are provided with a comprehensive toolkit, giving them the mindset and characteristics required to manage confidently.

The course perfectly caters for individuals and workforces alike. It bridges the transition into management seamlessly and assists in formulating the mental attributes that contribute to effective leadership.

The IOSH Managing Safely certification addresses vital risk management and hazard awareness. The idea of preventing accidents before they happen is ever-present throughout the course, which helps to embed a pro-active and progressive health and safety culture.

This course is available in the Online, Virtual Classroom, Classroom and On-Site learning formats.

IOSH Managing Safely Refresher

Choose this if you have done:
IOSH Managing Safely

After this, choose this:
NEBOSH General Certificate

If you have just passed the IOSH Managing Safely, firstly, congratulations! The IOSH Managing Safely Refresher is an essential update on your IOSH Managing Safely certification - but only three years after completing your Managing Safely course.

A common question we are asked is whether the IOSH Managing Safely certification expires. In short, the certification does not expire. But standards and regulations in the Health and Safety industry are constantly evolving. For this reason, we, along with IOSH, advise taking the IOSH Managing Safely certification after three years of passing the original Managing Safely course.

When it comes time to study it, the importance of the IOSH Managing Safely Refresher cannot be understated. The course revitalises understanding of the 'Plan-Do-Act-Check' method and provides insightful training on health and safety audits, safety culture and controlling risk.

This course is available in the Online and On-Site learning formats.

2. Supervisors, Managers and Team Leaders

IOSH Managing Safely in Aviation

Choose this if you have done:

No previous certifications are required

After this, choose this:

IOSH Supervising Safely

For those who work in an aviation-related industry, the IOSH Managing Safely in Aviation is the course for you. It implements the core IOSH Managing Safely fundamentals but for practice in the air. The course also adds tremendous value to landside operations related to the aviation industry, making it a comprehensive land and air health and safety certification.

The course should take approximately four days to complete and features a multiple-choice exam and workplace risk assessment designed to gift learners the ultimate preparation for their workplace.

This course is available in the On-Site and Virtual Classroom learning formats.

IOSH Approved Behavioural Science for Leadership in Safety

Choose this if you have done:

No previous certifications are required. Occupying a supervisory or managerial position is beneficial.

After this, choose this:

IOSH Managing Safely
IOSH Managing Occupational Health and Wellbeing

A unique health and safety training experience that investigates the industry standard of behavioural leadership in health and safety. Learners will be encouraged to question how attitudes, motivations and behaviours all impact workplace health and safety.

The course uses psychological research to determine the most effective and successful management strategies. Supervisors and managerial staff will have the confidence and understanding to lead compassionately, with foresight over how their behaviour can influence others and their safety.

The course should take six to eight hours to complete, minimising any workplace disruption, with six thorough and thought-provoking modules designed to educate and enhance awareness around the behavioural impact on health and safety in the workplace. The course is available online, allowing learners ultimate control and flexibility in their studies.



3. Specialist and Senior Leadership

IOSH SHE for Construction Site Managers

Choose this if you have done:
IOSH Managing Safely

After this, choose this:
NEBOSH Diploma for Occupational Health and Safety Management Professionals

The IOSH SHE for Construction Site Managers does not necessarily demand a long history in the health and safety industry or a vast collection of health and safety certifications. To be eligible for the course, learners would need to either be in a supervisory or managerial role or looking to occupy one.

The reality is that the construction worksite can be highly hazardous. If any oversight in health and safety practice takes place - however minor - the effects could be fatal. This course will allow enhanced safety measures around the worksite to organically grow, safeguarding learners and their colleagues.

The knowledge gained from this course allows learners to either cement their managerial understanding in the construction industry or provide the confidence and theory needed to assume a managerial role. Therefore, it is beneficial for applicants to have a suitable level of experience.

This course is available in the Virtual Classroom and On-Site learning formats.

IOSH Safety for Directors and Executives

Choose this if you have done:
IOSH Managing Safely

So, this is it—the top of the IOSH training tree. You have reached the very pinnacle of IOSH Health, Safety and Environmental certifications. The IOSH Safety for Directors and Executives is designed to support those at senior positions, develop an exceptional understanding in health and safety.

The course warrants learners to be in a senior leadership position to maximise the course impact. The knowledge gained allows those at the very top of the corporate ladder to effectively incorporate safer practices into the everyday operations of their business.

The course covers the legal and financial frameworks of a successful health and safety system and how to improve, monitor and upgrade standards in health and safety. In short, the course is a comprehensive tool kit in how to successfully influence health and safety from the top of a business.

This course is available in the Virtual Classroom, Classroom and On-Site learning formats.



Whatever your training requirements,
we'd love to hear from you.



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