



**HSE Certificate in Health and Safety Leadership Excellence**



## **Syllabus Guide**

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# HSE Certificate in Health and Safety Leadership Excellence

## Course syllabus

The NEBOSH HSE Certificate in Health and Safety Leadership Excellence is focused around the HSE's 5 leadership values to make sure health and safety is factored in all business decisions.

The course is split into 3 main elements:

### Element 1: The Foundations of Health and Safety Leadership

- 1.1: Reasons for health and safety leadership, health and safety vision and business benefits
- 1.2: The moral, legal and financial reasons for good health and safety leadership
- 1.3: Leadership team assurance
- 1.4: The influence of good health and safety leadership on health and safety culture

### Element 2: Human Failures and Decision Making

- 2.1: The influence of human failure on culture and the 'make it happen' model of behavioural change
- 2.2: Decision making processes, mental short cuts, perception biases and habits

### Element 3: Leadership

- 3.1: Leadership styles
- 3.2: Five leadership values and supporting foundations
- 3.3: Building relationships with the workforce



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### Assessment

Learners will need to complete reflective statements at different points throughout the course. The statements will need to highlight how their knowledge, skills and behaviours can have a positive and negative effect on health and safety performance at their company and be based on:

- Building and promoting a share health and safety vision
- Being considerate and responsive
- Providing support and recognition
- Promoting fairness and trust in relationships with others
- Encouraging improvement and innovation and learning

Learners are also required to make a post-course action plan. The plan should include a commitment to a leadership intervention that will improve health and safety management within their area of influence.



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